

Assessment Systems International CSR Policy

Assessment Systems International is helping organizations to grow by growing human capital and succeed through people. Corporate Social Responsibility is part of this mission and is part of our values and our business strategy. We are committed to behaving ethically, safeguarding the environment and using our skills to make a lasting contribution to communities.

Principles

Employee Relations

Assessment Systems International ensures that employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced. As a workplace we apply fair labour practices, while respecting the national and local laws of the countries and communities where we operate.

We are also committed to providing equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment and child or forced labour. We provide our employees a safe and secured environment to work in with personal protective equipment.

Stakeholder Relations

Assessment Systems International engages stakeholders clearly, honestly, and respectfully while also committed to timely and meaningful dialogue with all stakeholders, including customers, and employees, governments, regulators, and landowners, among others.

Community Investment

Assessment Systems International stresses collaborative, consultative, and partnership approaches in our community investment programs.

Assessment Systems International integrates Community Investment considerations into decision-making and business practices, and will assist in local capacity building to develop mutually beneficial relationships with communities.

Environment

Assessment Systems International is committed to environmental protection and stewardship.

Assessment Systems International recognizes that pollution prevention, biodiversity and resource conservation are key to a sustainable environment, and will effectively integrate these concepts into our business decision-making.

What we did

Conference Revenue Donation

The total revenue of Assessment Systems 4th HR Summit which was held in Prague 21st November 2013 has been donated to Need for the help of the Philippines.

People in Need provides work for 650 people and begins to restore schools, started with temporary repairs, cleaning out and roofing of 7 buildings.

Within public works organizes cleaning roads and paths leading to remote and forgotten villages, where is almost impossible to get.

Budapest Bamako Charity Race

Three of our colleagues have participated on the largest charity rally of the world, on the Budapest Bamako Rally.

The Budapest-Bamako is a minimal assistance adventure and orientation race from Europe to Africa. The B2 is not an easy Sunday drive or picnic in the park. No rescue helicopters, tow trucks, translators, lawyers, tour guides. The participants must rely on your own luck, resources and skills. One thing is certain on the Budapest-Bamako: uncertainty.

During the two weeks long journey, we have contributed of the distribution of 20,000 medical needle and 4,000 anti mosquito bed nets in Kayes and Bamako, Mali.

See more of our CSR activities on our webpage: <http://asystems.as/en/csr>